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**ENVIRONMENTAL POLICY**

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At Fiesta Beach Hotel, our concern has always been to serve and care for our guests, to ensure the well being of staff, to support humanitarian and social activities, to protect the environment and to prevent pollution, for sustainable tourism and for ourselves.

For this reason we have implemented an evolutionary environmental management system according to the 2015 version of the ISO 14001 standard and eco-labels: Blue Flag, Travelife, Green Key ...

So we are committed to:

- ✓ Provide the necessary human resources for their achievements.
- ✓ Integrate the protection and the preservation of the environment in the daily management of our activities for continuous improvement.
- ✓ Comply with environmental legislation and other requirements applicable to our business.
- ✓ Minimize the environmental impacts of our activities.
- ✓ Continually improve the environmental management system to improve environmental performance.

In order to succeed in this mission, we orient our activities towards achieving the following objectives:

- I. The rational use of natural resources (energy, gas and water).
- II. Decrease the amount of waste generated at source and improvement in their sorting management.
- III. Pollution prevention and mastery of the impact of our activities on the quality of soil, air and water.
- IV. Reducing risks related to the environment, customers and staff by mastering emergency management procedures.
- V. Encouraging customers, suppliers or other stakeholders to become involved in environmental protection.
- VI. The training and awareness of hotel staff members on the strategic axes of environmental policy.
- VII. Continuous improvement of communication both internally and externally.
- VIII. The maintain of eco-labels awards.

All managers at all levels are invited to ensure that:

- ✓ The implementation of the environmental management system,
- ✓ The involvement of all staff in the improvement of the environmental management system, to ensure its sustainability and effectiveness.
- ✓ The objectives emanating from this policy must be examined and reviewed in order to reassure their relevance with the environmental management system set up within our hotel.

This policy is in perfect symbiosis with the hygiene and food safety policy.

**General manager**  
**Helali Mehdi**